EXHIBIT NO.

4(a-c) 3-27-12

March 19, 2012

Receipt of the following resignations from Members of Boards, Commissions and Committees:

- (a) Citizen Corps Council
 Crystal Davis (effective March 15, 2012)
 Michael Lyons (effective March 15, 2012)
- (b) Commission on Employment

 Greg Hudgins (effective March 12, 2012)
- (c) District Home Board (Birmingham Green)
 Debra Collins (effective March 7, 2012)
 Mary Ann Griffin (effective Marcy 7, 2012)

These resignations are for information only.