

EXHIBIT NO. 1

8
5-24-11

DOCKET ITEM #8
MAY 24, 2011

Community Oriented Policing Services-USDOJ
COPS Hiring Program (CHP)

- ✦ APD is requesting six positions through the CHP – 1 COPS officer; 2 Domestic Violence Investigators; 3 Street Crimes (TAC) Officers (total of \$1.29M over 3 years). These six positions were reluctantly eliminated over the last three years as part of the City's overall budget reduction efforts during the economic downturn.
- ✦ The CHP gives the City an opportunity to bring these positions back at no cost for three years- the City will have to absorb the cost on the fourth year (approximately \$425,000). The reduction in force that eliminated these six positions has resulted in APD losing capacity to prevent and decrease Part 1 and nuisance crime in the City. While APD has reached record lows in crime in 2009 and 2010, maintaining and increasing the quality of life in our neighborhoods will prove challenging as staff workloads are at capacity.
- ✦ APD had requested that the six positions be returned in the FY12 Strategic Plan Goal 6 budget process, but overall funding limitations did not permit their inclusion in the City Manager's proposed budget. Returning them through the CHP will result in overall City savings because these positions will be 100% grant-funded for three years.
- ✦ APD is a cutting-edge police agency with an international reputation for innovation in three distinct areas; technology, Community Policing and crime control strategies – some of these areas are eroding as APD has had to increase workloads to keep up with expected service delivery. The CHP will enable APD to strengthen community policing strategies, enhance the ability to develop relationships/partnerships with the community, as well as increase our current capacity to prevent, solve, and control crime.

From Police Chief Earl Cook