

City of Alexandria, Virginia

30
6-12-07

MEMORANDUM

DATE: MAY 25, 2007

TO: THE HONORABLE MAYOR AND MEMBERS OF CITY COUNCIL

FROM: JAMES K. HARTMANN, CITY MANAGER *J*

SUBJECT: CONSIDERATION OF A RESOLUTION TO AMEND THE CITY OF ALEXANDRIA PENSION PLAN FOR FIREFIGHTERS AND POLICE OFFICERS TO REQUIRE A MANDATORY LUMP SUM PAYMENT TO A TERMINATING PARTICIPANT WITH A VESTED BENEFIT PRESENT VALUE OF \$1,000 OR LESS

ISSUE: Consideration of a proposed change to the City of Alexandria Pension Plan for Firefighters and Police Officers (the “ Old Plan”).

RECOMMENDATION: That City Council adopt the attached resolution (Attachment 1) amending the City of Alexandria Pension Plan for Firefighters and Police Officers to comply with federal law. The threshold allowing a plan to provide a lump sum payment to a terminated participant with a vested accrued benefit valued at \$3,500 or less is changed to \$1,000 or less.

DISCUSSION: The Pension Plan for Firefighters and Police Officers, a defined benefit plan, became effective July 1, 1956. The Plan currently requires that a single lump sum payment be made to a terminating participant if the present value of the participant’s vested accrued pension benefit is \$3,500 or less. The value of the vested accrued pension benefit needs to change for the plan to comply with the federal Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA). EGTRRA allows a plan to have a mandatory distribution provision if the present value of the vested accrued benefit is valued at \$1,000 or less.

As required by the Plan document, participants were provided with written notice of these proposed changes and had a 60-day comment period and the opportunity to participate in several public meetings. It should be noted that the plan was closed to new members in the late 1970’s. This is a technical amendment only since no plan participant has a balance of \$3,500 or less.

FISCAL IMPACT: This change will have no fiscal impact.

ATTACHMENT:
Resolution to Amend City of Alexandria Pension Plan for Firefighters and Police Officers

STAFF:
Mark Jinks, Deputy City Manager
Michele Evans, Deputy City Manager
Laura B. Triggs, Acting Director of Finance
Steven Bland, Retirement Administrator

**FOURTH AMENDMENT
TO THE CITY OF ALEXANDRIA PENSION PLAN
FOR FIREFIGHTERS AND POLICE OFFICERS**

Pursuant to the powers of amendment reserved under Article XII, Section A, the City of Alexandria Pension Plan for Firefighters and Police Officers (the "Plan"), said Plan shall be and the same is hereby amended by the City of Alexandria, Virginia (the "City"), effective as of January 1, 2006, as follows:

FIRST AND ONLY CHANGE

The "\$3,500" reference in Article X, Section B is hereby changed to "\$1,000" effective as of January 1, 2006.

The City of Alexandria Pension Plan for Firefighters and Police Officers, as in effect on December 31, 2001, and as previously amended by a First, Second and Third Amendments, and as amended by the foregoing changes, is hereby ratified and confirmed in all other respects.

IN WITNESS WHEREOF, the City has caused this Amendment to be executed by its City Manager on this ____ day of _____, 2007.

CITY OF ALEXANDRIA

By: _____
James K. Hartmann, City Manager



<scott.ogden@alexandriava.gov
>

06/13/2007 07:52 PM

Please respond to
<scott.ogden@alexandriava.gov>

To <alexvamayor@aol.com>, <timothylovain@aol.com>,
<councilmangaines@aol.com>, <council@krupicka.com>,
<delpepper@aol.com>, <paulcsmedberg@aol.com>,

cc

bcc

Subject COA Contact Us: Buy Back Proposal

30-34
6-12-07

Time: [Wed Jun 13, 2007 19:52:05] IP Address: [206.113.148.2]

Response requested: []

First Name: Scott
Last Name: Ogden
Street Address: 17 W. Masonic View Avenue
City: Alexandria
State: VA
Zip: 22301
Phone: 571-238-2310
Email Address: scott.ogden@alexandriava.gov
Subject: Buy Back Proposal

Honorable Mayor and Members of Council,

I wanted to express my thanks to you all for passing the proposal on Buy Back for the Police and Fire Fighters Pension Plan at last nights Council Meeting. I am a Captain on the Police Department and a resident of this City. I understand the difficult decisions you must make especially in the area of monetary concerns. I feel great closure as I have been working on this issue since we converted to the current pension plan three years ago. It really was just the right thing to do to correct the last bit of inadequacies of the former plan. Our position was unique as we are the only employees with issues from the former plan.

Comments:

I commend Sheriff Lawhorne as he was true to his promise to re-visit this issue as he was unable to address it at the formation of the new pension plan. He is a honorable person. I appreciated the efforts of Mayor Euille and Councilman Smedberg of the Council's Pension Sub-committee and the time they took to meet with me and my co-workers.

Sincerely,

Scott D. Ogden

30-34
6-12-07



<sgurdak@va.wb.hidta.org>

06/14/2007 09:22 AM

Please respond to
<sgurdak@va.wb.hidta.org>

To <alexvamayor@aol.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>, <paulcsmedberg@aol.com>

cc

bcc

Subject COA Contact Us: Thank you (recent pension vote)



Time: [Thu Jun 14, 2007 09:22:55] IP Address: [206.196.172.137]

Response requested: []

First Name: Steve
Last Name: Gurdak
Street Address: 6745Bostwick Dr.
City: Springfield
State: VA
Zip: 22151
Phone: 703-675-9142
Email Address: sgurdak@va.wb.hidta.org

Subject: Thank you (recent pension vote)
Comments: As one of the persons directly affected by the recently passed buy-back provision of the Police/Fire Pension Plan I would like to thank each of you for that vote. Although I have served the City for over 26 years I had rarely had this type of direct contact with the City Council. The discussions/negotiations, which included ones with Mayor Euille and Councilman Smedberg could not have been more fairly or professionally done. It is a great comfort to know that the City of Alexandria is in such good hands. Thanks again, Steve...

30-34
6-12-07



<wgwills@aol.com>

06/11/2007 07:22 AM

Please respond to
<wgwills@aol.com>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>,
<timothylovain@aol.com>, <councilmangaines@aol.com>,
<council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: Retirement

Time: [Mon Jun 11, 2007 07:22:51] IP Address: [206.113.148.2]

Response requested:

First Name: william
Last Name: wills
Street Address: n/A
City: Stafford
State: Va
Zip: 22554
Phone: 379-5059
Email Address: wgwills@aol.com
Subject: Retirement

City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments:

The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received

benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1) , which could average almost \$30,000 in additional benefits to each buy back participant.

The participants eligible for the buy back proposal make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<jack268cafd@comcast.net>

06/11/2007 07:22 AM

Please respond to
<jack268cafd@comcast.net>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>,
<timothylovain@aol.com>, <councilmangaines@aol.com>,
<council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: No to the buy back program

Time: [Mon Jun 11, 2007 07:22:20] IP Address: [206.113.148.2]

Response requested: []

First Name: Paul
Last Name: Valencik
Street Address: 5812 Glen Eagles Dr
City: Fredericksburg
State: Va
Zip: 22407
Phone: 540-786-1726
Email Address: jack268cafd@comcast.net
Subject: No to the buy back program
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

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30-34
6-12-07



<rodney.masser@alexandriava.gov>

06/11/2007 06:13 AM

Please respond to
<rodney.masser@alexandriava.gov>
v>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>,
cc

bcc

Subject COA Contact Us: NO to Buy Back Subsidy



Time: [Mon Jun 11, 2007 06:13:35] IP Address: [206.113.148.2]

Response requested: []

First Name: Rodney
Last Name: Masser
Street Address: 317 Prince Street
City: Alexandria
State: Va
Zip: 22314
Phone: 703 838 4651
Email Address: rodney.masser@alexandriava.gov
Subject: NO to Buy Back Subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

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I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<scott.ogden@alexandriava.gov
>

06/11/2007 05:55 AM

Please respond to
<scott.ogden@alexandriava.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>

cc
bcc

Subject COA Contact Us: Police/Fire Retirement Service Buy Back Proposal



Time: [Mon Jun 11, 2007 05:55:36] IP Address: [206.113.148.2]

Response requested: []

First Name: Scott
Last Name: Ogden
Street Address: 17 W. Masonic View Ave
City: Alexandria
State: VA
Zip: 22301
Phone: 571-238-2310
Email Address: scott.ogden@alexandriava.gov
Subject: Police/Fire Retirement Service Buy Back Proposal
I am a City resident and Police Captain for the City of Alexandria Police Department and I support the Service Buy Back proposal for the Police/Fire Pension Plan being considered by City Council on Tuesday June 12.
Comments: This is the last remaining issue needing a remedy to correct the deficiencies of the old retirement plan.
Thank you for your attention to this important matter.



<michael.leischner@alexandriava.gov>

06/10/2007 09:43 PM

Please respond to
<michael.leischner@alexandriava.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>, cc bcc Subject COA Contact Us: No to buyback subsidy

30-34
6-12-07



Time: [Sun Jun 10, 2007 21:43:19] IP Address: [69.143.47.78]

Response requested: []

First Name: Michael
Last Name: Leischner
Street Address: 13363 Connor Dr. Apt. N
City: Centreville
State: VA
Zip: 20120
Phone: 703-830-6495
Email Address: michael.leischner@alexandriava.gov
Subject: No to buyback subsidy

City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1) ,

which could average almost \$30,000 in additional benefits to each buy back participant.

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I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.



<jwehmeyer@comcas.net>

06/10/2007 09:22 PM

Please respond to
<jwehmeyer@comcas.net>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>,
<timothylovain@aol.com>, <councilmangaines@aol.com>,
<council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: NO to the Buy Back Subsidy

30-34
6-12-07

Time: [Sun Jun 10, 2007 21:22:43] IP Address: [206.113.148.2]

Response requested:

First Name: Jason
Last Name: Wehmeyer
Street Address: 175 N. Paxton St.
City: Alexandria
State: VA
Zip: 22304
Phone: 7038384658
Email Address: jwehmeyer@comcas.net
Subject: NO to the Buy Back Subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

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30-34
6-12-07



<taode@msn.com>

06/10/2007 07:52 PM

Please respond to
<taode@msn.com>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>

cc

bcc

Subject COA Contact Us: pension buy back



Time: [Sun Jun 10, 2007 19:52:04] IP Address: [59.37.1.10]

Response requested:

First Name: Christine
Last Name: Ogden
Street Address: 17 W. Masonic View Ave.
City: Alexandria
State: VA
Zip: 22301
Phone: 703.836.8143
Email Address: taode@msn.com
Subject: pension buy back

Comments: Dear Mayor Euille, Vice Mayor, Vice Mayor Pepper and Council Members:
I would like to state my support for the pension buy back issue. As a resident of the City of Alexandria and the spouse of a police officer, I think it is very important to support these members of the police department. It is my sincere hope that you will approve this matter. Thank you.
Christine Ogden

30-34
6-12-07



<mike.beckett@ci.alexandria.va.us>

06/10/2007 07:50 PM

Please respond to
<mike.beckett@ci.alexandria.va.us>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>, cc bcc Subject COA Contact Us: NO to the Buy Back Subsidy

Time: [Sun Jun 10, 2007 19:50:05] IP Address: [206.113.148.2]

Response requested: []

First Name: Charles
Last Name: Beckett
Street Address: 900 Second street
City: Alexandria
State: Virginia
Zip: 22314
Phone: 703-838-4654
Email Address: mike.beckett@ci.alexandria.va.us
Subject: NO to the Buy Back Subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

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I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<Jamell66@hotmail.com>

06/10/2007 12:23 PM

Please respond to
<Jamell66@hotmail.com>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: NO to the buy-back subsidy



Time: [Sun Jun 10, 2007 12:23:19] IP Address: [206.113.148.2]

Response requested:

First Name: Jamell
Last Name: Anajjar
Street Address: 302 E. Del Ray Ave.
City: Alexandria
State: VA
Zip: 22301
Phone: 703-548-8437
Email Address: Jamell66@hotmail.com
Subject: NO to the buy-back subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

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30-34
6-12-07



<MIGUEL.GARCIA@alexandr
iava.gov>

06/10/2007 08:07 AM

Please respond to
<MIGUEL.GARCIA@alexandria
va.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>,
<timothylovain@aol.com>, <councilmangaines@aol.com>,
<council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: BUY BACK



Time: [Sun Jun 10, 2007 08:07:27] IP Address: [206.113.148.2]

Response requested: []

First Name: miguel
Last Name: garcia
Street Address: 7817 giles st
City: spring field
State: Va
Zip: 22153
Phone: 7038384647
Email Address: MIGUEL.GARCIA@ALEXANDRIAVA.GOV
Subject: BUY BACK

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

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30-34
6-12-07



<MIGUEL.GARCIA@alexandria.gov>

06/10/2007 08:07 AM

Please respond to
<MIGUEL.GARCIA@alexandria.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>, cc bcc Subject COA Contact Us: BUY BACK

Time: [Sun Jun 10, 2007 08:07:30] IP Address: [206.113.148.2]

Response requested: []

First Name: miguel
Last Name: garcia
Street Address: 7817 giles st
City: spring field
State: Va
Zip: 22153
Phone: 7038384647
Email Address: MIGUEL.GARCIA@ALEXANDRIA.GOV
Subject: BUY BACK

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I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<Dave.Lukes@alexandriava.gov>
>

06/09/2007 10:42 PM

Please respond to
<Dave.Lukes@alexandriava.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>

cc

bcc

Subject COA Contact Us: NO to the buy back subsidy!!!



Time: [Sat Jun 09, 2007 22:42:23] IP Address: [206.113.148.2]

Response requested: []

First Name: Dave
Last Name: Lukes
Street Address: Fire Station 206
4609 Seminary Rd.
City: Alexandria
State: VA
Zip: 22304
Phone: 703-838-4656
Email Address: Dave.Lukes@Alexandriava.gov
Subject: NO to the buy back subsidy!!!
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

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(1) February 27, 2007 memo to Mayor Euille and Councilman Smedberg distributed during a public hearing of the Council's Employee Pension/Compensation Committee on February 28, 2007.

30-34
6-12-07



<alexhmt201@hughes.net>

06/09/2007 05:33 PM

Please respond to
<alexhmt201@hughes.net>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: NO to the Buy Back Subsidy



Time: [Sat Jun 09, 2007 17:33:53] IP Address: [206.113.148.2]

Response requested: []

First Name: Briant
Last Name: Atkins
Street Address: 28301 Walnut Ridge Way
City: Rhoadesville
State: VA
Zip: 22542
Phone: 540-854-6176
Email Address: alexhmt201@hughes.net
Subject: "NO to the Buy Back Subsidy"
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional benefits to each buy back participant.

The participants eligible for the buy back proposal

make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<william.konecheck@alexandria.gov>

06/09/2007 12:45 PM

Please respond to
<william.konecheck@alexandria.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>

cc

bcc

Subject COA Contact Us: pension benefits



Time: [Sat Jun 09, 2007 12:45:35] IP Address: [206.113.148.2]

Response requested: []

First Name: william
Last Name: konecheck
Street Address: fire station 205, 1210 cameron st
City: alex
State: va
Zip: 22314
Phone: 838-4655
Email Address: william.konecheck@alexandria.gov
Subject: pension benefits

Comments: I am against the 50% buyback plan that is before you soon. We are about to give an extra benefit to a chosen few, this is not right. Once again the firefighters are riding on the coattails of a few politically connected police dept . members. This will open many more buyback issues that will become unfunded liabilities ,preventing changes to the plan that will help present members of the plan.

30-34
6-12-07



<Marc.Timbrook@alexandriava.gov>

06/09/2007 10:00 AM

Please respond to
<Marc.Timbrook@alexandriava.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>, cc bcc Subject COA Contact Us: NO to the Buy Back Subsidy



Time: [Sat Jun 09, 2007 10:00:56] IP Address: [206.113.148.2]

Response requested: []

First Name: Marc
Last Name: Timbrook
Street Address: 2801 Cameron Mill Road
City: Alexandria
State: Va
Zip: 22302
Phone: (703)838-4653
Email Address: Marc.Timbrook@alexandriava.gov
Subject: NO to the Buy Back Subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1) , which could average almost \$30,000 in additional benefits to each buy back participant.

The participants eligible for the buy back proposal make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.



<waynevbryant@cox.net>

06/09/2007 07:47 AM

Please respond to
<waynevbryant@cox.net>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>,
cc

bcc

Subject COA Contact Us: Unfair Buy Back Plan

30-34
6-12-07

Time: [Sat Jun 09, 2007 07:47:42] IP Address: [206.113.148.2]

Response requested: []

First Name: Wayne
Last Name: Bryant
Street Address: 12884 Crouch Dr.
City: Fairfax
State: Va
Zip: 22030
Phone: 703 322-9444
Email Address: waynevbryant@cox.net
Subject: Unfair Buy Back Plan
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional benefits to each buy back participant.

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I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<don.webber@alexandria.gov>
06/09/2007 12:17 AM
Please respond to
<don.webber@alexandria.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>,
cc
bcc

Subject COA Contact Us: NO TO BUY BACK SUBSITY



Time: [Sat Jun 09, 2007 00:17:47] IP Address: [206.113.148.2]

Response requested: []

First Name: Don
Last Name: Webber
Street Address: 6001 Brandon Ave
City: Springfield
State: VA.
Zip: 22150
Phone: 703-451-3586
Email Address: don webber @ alexandria.gov
Subject: NO TO BUY BACK SUBSITY
Comments: City of Alexandria Mayor and the City Council

30-34
6-12-07



<patrick.evans@alexandriava.gov>

06/08/2007 11:22 PM

Please respond to
<patrick.evans@alexandriava.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>, cc bcc Subject COA Contact Us: No to the buy back subsidy



Time: [Fri Jun 08, 2007 23:22:37] IP Address: [206.113.148.2]

Response requested: []

First Name: Patrick
Last Name: Evans
Street Address: 2403 Jostaberry way
City: Odenton
State: MD
Zip: 21113
Phone: 301 675-9132
Email Address: patrick.evans@alexandriava.gov
Subject: No to the buy back subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

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benefits to each buy back participant.

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I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<jimbayliss@cox.net>

06/08/2007 09:47 PM

Please respond to
<jimbayliss@cox.net>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>

cc

bcc

Subject COA Contact Us: NO to the Pension buyback subsidy proposal!!



Time: [Fri Jun 08, 2007 21:47:34] IP Address: [206.113.148.2]

Response requested: []

First Name: James
Last Name: Bayliss
Street Address: 2801 Cameron Mills Road
City: Alexandria
State: Virginia
Zip: 22302
Phone: 703 838 4653
Email Address: jimbayliss@cox.net
Subject: NO to the Pension buyback subsidy proposal!!

Comments:

On June 12th, you will be taking under consideration, the proposal to subsidize a small number of members of the Police and Fire Departments. The fact that these members are allowed to buyback the years of service shows you care about them. However, to subsidize this payback, especially in lean times, is a slap in the face to all the remaining employees in the police and fire departments that have given their loyalty to you and the citizens of the city, by not changing jurisdictions for a few more bucks. Why should you reward employees that break service? On December 12th this year, I will complete my 30th year of service. I am not receiving a subsidy and these few should not either. Please keep this a fiscally responsible decision and not an irresponsible political one. Remember, a penny saved....!



<glfair@comcast.net>

06/08/2007 09:39 PM

Please respond to
<glfair@comcast.net>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>,
cc

bcc

Subject COA Contact Us: NO to the Buy Back Subsidy

30-34
6-12-07

Time: [Fri Jun 08, 2007 21:39:46] IP Address: [206.113.148.2]

Response requested: []

First Name: gerald
Last Name: fair
Street Address: 415 oakridge dr
City: stafford
State: va
Zip: 22556
Phone: 703 928 3627
Email Address: glfair@comcast.net
Subject: NO to the Buy Back Subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional benefits to each buy back participant.

The participants eligible for the buy back proposal make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.



<beckett560@yahoo.com>

06/08/2007 09:38 PM

Please respond to
<beckett560@yahoo.com>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: NO to the Buy Back Subsidy

30-34
6-12-07

Time: [Fri Jun 08, 2007 21:38:48] IP Address: [206.113.148.2]

Response requested: []

First Name: Andrew
Last Name: Beckett
Street Address: 5250 Bicknell Road
City: Marbury
State: Maryland
Zip: 20658
Phone: 3016097334
Email Address: beckett560@yahoo.com
Subject: NO to the Buy Back Subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional benefits to each buy back participant.

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I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<delray202@yahoo.com>

06/08/2007 09:37 PM

Please respond to
<delray202@yahoo.com>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: NO to the Buy Back Subsidy

Time: [Fri Jun 08, 2007 21:37:19] IP Address: [206.113.148.2]

Response requested: []

First Name: Patrick
Last Name: Lyon
Street Address: 3598 Old Washington Rd.
City: Waldorf
State: MD
Zip: 20602
Phone: 301-638-3010
Email Address: delray202@yahoo.com
Subject: NO to the Buy Back Subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

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benefits to each buy back participant.

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I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.



<rilynn2@aol.com>

06/08/2007 09:35 PM

Please respond to
<rilynn2@aol.com>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>,
<timothylovain@aol.com>, <councilmangaines@aol.com>,
<council@krupicka.com>, <delperpepper@aol.com>,

cc

bcc

Subject COA Contact Us: NO to the Buy Back Subsidy

30-34
6-12-07

Time: [Fri Jun 08, 2007 21:35:09] IP Address: [206.113.148.2]

Response requested: []

First Name: Michael
Last Name: Dunn
Street Address: 2 Brooksbank Ct.
City: Fredericksburg
State: VA
Zip: 22405
Phone: 540-899-2760
Email Address: rilynn2@aol.com
Subject: NO to the Buy Back Subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments:

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I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<tblunt2004@msn.com>

06/08/2007 09:22 PM

Please respond to
<tblunt2004@msn.com>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>

cc

bcc

Subject COA Contact Us: NO TO BUY BACK SUBSIDY



Time: [Fri Jun 08, 2007 21:22:37] IP Address: [206.113.148.2]

Response requested: []

First Name: TARA
Last Name: blunt
Street Address: 3006 24th place S.E.
City: washington
State: d.c.
Zip: 20020
Phone: 240-482-5723
Email Address: tblunt2004@msn.com
Subject: NO TO BUY BACK SUBSIDY
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

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Comments:

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I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

(1) February 27, 2007 memo to Mayor Euille and Councilman Smedberg distributed during a public hearing of the Council's Employee Pension/Compensation Committee on February 28, 2007.

30-34
6-12-07



<trueplayaj2003@yahoo.com>

06/08/2007 09:20 PM

Please respond to
<trueplayaj2003@yahoo.com>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>

cc

bcc

Subject COA Contact Us: NO TO BUYBACK SUBSIDY



Time: [Fri Jun 08, 2007 21:20:18] IP Address: [206.113.148.2]

Response requested: []

First Name: jason
Last Name: harrison
Street Address: 8786 walutes circle
City: alexandria
State: virginia
Zip: 22309
Phone: 571-426-9067
Email Address: trueplayaj2003@yahoo.com
Subject: NO TO BUYBACK SUBSIDY
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

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benefits to each buy back participant.

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I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

(1) February 27, 2007 memo to Mayor Euille and Councilman Smedberg distributed during a public hearing of the Council's Employee Pension/Compensation Committee on February 28, 2007.



<rcacsuggs@earthlink.net>

06/08/2007 09:15 PM

Please respond to
<rcacsuggs@earthlink.net>

30-34
6-12-07

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>

cc

bcc

Subject COA Contact Us: No to the buyback subsidy



Time: [Fri Jun 08, 2007 21:15:22] IP Address: [206.113.148.2]

Response requested: []

First Name: Robert
Last Name: Suggs
Street Address: 8320 Woodacre St.
City: Alexandria
State: VA
Zip: 22308
Phone: 7033604033
Email Address: rcacsuggs@earthlink.net
Subject: No to the buyback subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

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I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<rcacsuggs@earthlink.net>

06/08/2007 09:15 PM

Please respond to
<rcacsuggs@earthlink.net>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>,
cc

bcc

Subject COA Contact Us: No to the buyback subsidy



Time: [Fri Jun 08, 2007 21:15:15] IP Address: [206.113.148.2]

Response requested: []

First Name: Robert
Last Name: Suggs
Street Address: 8320 Woodacre St.
City: Alexandria
State: VA
Zip: 22308
Phone: 7033604033
Email Address: rcacsuggs@earthlink.net
Subject: No to the buyback subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

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I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<chad.lallier@alexandriava.gov
>

06/08/2007 09:08 PM

Please respond to
<chad.lallier@alexandriava.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>, cc bcc
Subject COA Contact Us: NO to the Buy Back Subsidy !!!



Time: [Fri Jun 08, 2007 21:08:23] IP Address: [206.113.148.2]

Response requested: []

First Name: Chad
Last Name: Lallier
Street Address: 175 n. Paxton Street
City: Alexandria
State: Va
Zip: 22304
Phone: 7038384658
Email Address: chad.lallier@alexandriava.gov
Subject: NO to the Buy Back Subsidy !!!
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1) , which could average almost \$30,000 in additional benefits to each buy back participant.

The participants eligible for the buy back proposal make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

Thank you for considering my position.

30-34
6-12-07



<chad.lallier@alexandriava.gov
>

06/08/2007 09:08 PM

Please respond to
<chad.lallier@alexandriava.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>,
<timothylovain@aol.com>, <councilmangaines@aol.com>,
<council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: NO to the Buy Back Subsidy !!!

Time: [Fri Jun 08, 2007 21:08:23] IP Address: [206.113.148.2]

Response requested: []

First Name: Chad
Last Name: Lallier
Street Address: 175 n. Paxton Street
City: Alexandria
State: Va
Zip: 22304
Phone: 7038384658
Email Address: chad.lallier@alexandriava.gov
Subject: NO to the Buy Back Subsidy !!!
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional benefits to each buy back participant.

The participants eligible for the buy back proposal make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

Thank you for considering my position.



<larry.lee@alexandria.gov>

06/08/2007 09:05 PM

Please respond to
<larry.lee@alexandria.gov>

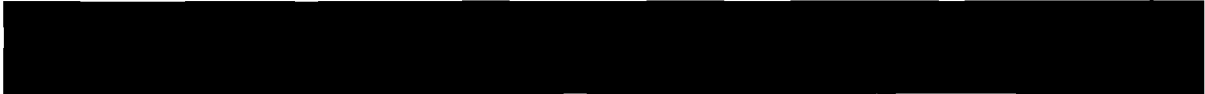
To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>,
<timothylovain@aol.com>, <councilmangaines@aol.com>,
<council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: No to Buy Back Subsidy on Fire/Police Retirement

30-34
6-12-07



Time: [Fri Jun 08, 2007 21:05:35] IP Address: [206.113.148.2]

Response requested: []

First Name: Larry
Last Name: Lee
Street Address: 175 N. Paxton St.
City: Alexandria
State: Va
Zip: 22556
Phone: 8384658
Email Address: larry.lee@alexandria.gov
Subject: No to Buy Back Subsidy on Fire/Police Retirement

City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received

benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1) , which could average almost \$30,000 in additional benefits to each buy back participant.

Comments:

The participants eligible for the buy back proposal make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

(1) February 27, 2007 memo to Mayor Eulle and Councilman Smedberg distributed during a public hearing of the Council's Employee Pension/Compensation Committee on February 28, 2007.

30-34
6-12-07



<joe.hoffmaster@alexandriava.gov>

06/08/2007 08:55 PM

Please respond to
<joe.hoffmaster@alexandriava.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>, cc bcc Subject COA Contact Us: I vote No to the Pension buyback



Time: [Fri Jun 08, 2007 20:55:49] IP Address: [206.113.148.2]

Response requested: []

First Name: Joe
Last Name: Hoffmaster
Street Address: 8280 Hudson Drive
City: La Plata
State: MD
Zip: 20646
Phone: 301-399-6234
Email Address: joe.hoffmaster@alexandriava.gov
Subject: I vote No to the Pension buyback
Comments: I understand that there are several waiting for your response to the Police and Fire Pension plan. I understand that a wave of others will be ready to take advantage of the buy back and related items once you make the decision they want. I vote "No" to the buyback proposal.

30-34
6-12-07



<Hottant@aol.com>

06/08/2007 08:21 PM

Please respond to
<Hottant@aol.com>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>

cc

bcc

Subject COA Contact Us: NO to the Buy Back Subsidy



Time: [Fri Jun 08, 2007 20:21:41] IP Address: [206.113.148.2]

Response requested: []

First Name: Anthony
Last Name: Washington
Street Address: 1810 Pinecroft ct
City: Frederick
State: Md
Zip: 21702
Phone: 301-668-8788
Email Address: Hottant@aol.com
Subject: NO to the Buy Back Subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional benefits to each buy back participant.

The participants eligible for the buy back proposal

make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<Luis.santano@alexandriava.gov>
>

06/08/2007 07:59 PM

Please respond to
<Luis.santano@alexandriava.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>,
cc

bcc

Subject COA Contact Us: NO to the Buy Back Subsidy

Time: [Fri Jun 08, 2007 19:59:52] IP Address: [206.113.148.2]

Response requested:

First Name: Santano
Last Name: Luis
Street Address: 5049 King Richard Dr
City: Annandale
State: va
Zip: 22003
Phone: 703-928-5372
Email Address: Luis.santano@alexandriava.gov
Subject: NO to the Buy Back Subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional benefits to each buy back participant.

The participants eligible for the buy back proposal make up less than three percent of the active

employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<Thurston.mcclain@alexandria
va.gov>

06/08/2007 07:42 PM

Please respond to
<Thurston.mcclain@alexandriava.
gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>,
<timothylovain@aol.com>, <councilmangaines@aol.com>,
<council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: City BuyBack Subsidy



Time: [Fri Jun 08, 2007 19:42:42] IP Address: [206.113.148.2]

Response requested:

First Name: Thurston
Last Name: McClain
Street Address: 3301 duke street
City: Alexandria
State: VA
Zip: 22314
Phone: 703-838-4657
Email Address: Thurston.mcclain@alexandriava.gov
Subject: City BuyBack Subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional benefits to each buy back participant.

The participants eligible for the buy back proposal make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<chrisleischner@yahoo.com>

06/08/2007 07:22 PM

Please respond to
<chrisleischner@yahoo.com>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>

cc

bcc

Subject COA Contact Us: NO to buyback subsidy



Time: [Fri Jun 08, 2007 19:22:56] IP Address: [206.113.148.2]

Response requested:

First Name: Chris
Last Name: Leischner
Street Address: 5383 Gainsborough Dr.
City: Fairfax
State: VA
Zip: 22032
Phone: 703.425.9097
Email Address: chrisleischner@yahoo.com
Subject: NO to buyback subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional benefits to each buy back participant.

The participants eligible for the buy back proposal make up less than three percent of the active

employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<anthony.kelly@alexandriava.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>

06/08/2007 07:21 PM

cc

Please respond to <anthony.kelly@alexandriava.gov>

bcc

Subject COA Contact Us: City Buy Back Subsidy



Time: [Fri Jun 08, 2007 19:21:44] IP Address: [206.113.148.2]

Response requested: []

First Name: Anthony
Last Name: Kelly
Street Address: 3301 Duke St
City: Alexandria
State: VA
Zip: 22314
Phone: 703-38-657
Email Address: anthony.kelly@alexandriava.gov
Subject: City Buy Back Subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional

benefits to each buy back participant.

The participants eligible for the buy back proposal make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<joe.beavan@alexandriava.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>

06/08/2007 06:09 PM

Please respond to <joe.beavan@alexandriava.gov>

cc

bcc

Subject COA Contact Us: NO to service buy back subsidy



Time: [Fri Jun 08, 2007 18:09:42] IP Address: [206.113.148.2]

Response requested: []

First Name: Joseph
Last Name: Beavan
Street Address: 175 N. Paxton St
City: Alexandria
State: VA
Zip: 22304
Phone: 703-838-4658
Email Address: joe.beavan@alexandriava.gov
Subject: NO to service buy back subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional benefits to each buy back participant.

Comments: The participants eligible for the buy back proposal make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

(1) February 27, 2007 memo to Mayor Eulle and Councilman Smedberg distributed during a public hearing of the Council's Employee Pension/Compensation Committee on February 28, 2007.

30-34
6-12-07



<Robert.Parker@alexandriava.gov>

06/11/2007 09:12 AM

Please respond to
<Robert.Parker@alexandriava.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>, cc bcc Subject COA Contact Us: NO to the Buy Back Subsidy



Time: [Mon Jun 11, 2007 09:12:21] IP Address: [206.113.148.2]

Response requested:

First Name: Robert
Last Name: Parker
Street Address: 3698 Thomasson Crossing Dr.
City: Triangle
State: Va
Zip: 22172
Phone: (703) 221- 3469
Email Address: Robert.Parker@Alexandriava.gov
Subject: NO to the Buy Back Subsidy

City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1) ,

which could average almost \$30,000 in additional benefits to each buy back participant.

The participants eligible for the buy back proposal make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

Thank you,
Robert Parker



<bill.dunleavy@alexandriava.gov
>

06/11/2007 03:20 PM

Please respond to
<bill.dunleavy@alexandriava.gov
>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>

cc

bcc

Subject COA Contact Us: No to buy back

30-34

6-12-07

Time: [Mon Jun 11, 2007 15:20:07] IP Address: [206.113.148.2]

Response requested: []

First Name: william
Last Name: Dunleavy
Street Address: Fire station 207 B-shift
City: alexandria
State: va
Zip: 22314
Phone: 4657
Email Address: bill.dunleavy@alexandriava.gov
Subject: No to buy back

Comments: I am an active member from the fire dept. that is covered by the firefighters and police pension plan. I want you to know that I am opposed to the subsidy that is included in the service buy-back amendment to the afore mentioned pension plan (fourth amendment) that you will be considering at the June 12 2007 City Council meeting. The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution of the city's 20% contributions made on there behalf to their pension plan at the time they separated service. With the proposed 50% subsidy they will only be contributing back half the cost to purchase the servicet to which they have already received benefits. The estimated cost to subsidize all eligible years is almost \$385.000 which could average almost \$30.000 in additional benefits to each buy back participant
The participants eligible for the back proposal make up less than three percent of the active employees 468 plan participants.
I ask that you reconsider offering a subsidy as part of the buy back proposal. Thank you Bill Dunleavy

30-34
6-12-07



<eware@nvcja.org>

06/11/2007 02:28 PM

Please respond to
<eware@nvcja.org>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>,
<timothylovain@aol.com>, <councilmangaines@aol.com>,
<council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: Pension Buy-Back



Time: [Mon Jun 11, 2007 14:28:23] IP Address: [67.96.250.162]

Response requested: []

First Name: Christopher
Last Name: Ware, Jr
Street Address: 2003 Mill Rd
City: Alexandria
State: Va
Zip: 22314
Phone: 703-838-6360
Email Address: eware@nvcja.org
Subject: Pension Buy-Back

Comments: I am in support of the service buy back proposal for the police fire pension being considered by City Council on June 12. This is one of the last remaining issues needing a remedy to correct the deficiencies of the old retirement plan. Thank you for your consideration and attention on this very important matter.

30-34
6-12-07



<hddraoid@yahoo.com>

06/11/2007 01:01 PM

Please respond to
<hddraoid@yahoo.com>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>,
<timothylovain@aol.com>, <councilmangaines@aol.com>,
<council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: Buy-back for Police Officers

Time: [Mon Jun 11, 2007 13:01:12] IP Address: [206.113.148.2]

Response requested: []

First Name: Michael
Last Name: Criniti
Street Address: 2003 Mill Road
City: Alexandria
State: Virginia
Zip: 22314
Phone: 703-517-1463
Email Address: hddraoid@yahoo.com
Subject: Buy-back for Police Officers

Comments:

I am in support for the service buy back prpposal for the Police/Fire pension being considered by City Council on June 12. This is one of the last remaining issues needing a remedy to correct the deficiencies of the old retirement plan. Thank you for your consideration and attention on this very important matter.

30-34
6-12-07



<michael.cross@alexandriava.gov
>

06/11/2007 11:55 AM

Please respond to
<michael.cross@alexandriava.gov
>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>,
<timothylovain@aol.com>, <councilmangaines@aol.com>,
<council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: Pension Board Member Opposed to Buy Back
Subsidy (Docket Item #33)



Time: [Mon Jun 11, 2007 11:55:38] IP Address: [76.21.146.109]

Response requested: []

First Name: Michael
Last Name: Cross
Street Address: 175 N. Paxton Street
City: Alexandria
State: Virginia
Zip: 22304
Phone: 240-508-6097
Email Address: michael.cross@alexandriava.gov
Subject: Pension Board Member Opposed to Buy Back
Subsidy (Docket Item #33)
June 11, 2007

William D. Euille, Mayor
Redella S. "Del" Pepper, Vice Mayor
Ludwig P. Gaines, Councilman
K. Rob Krupicka, Councilman
Timothy B. Lovain, Councilman
Paul C. Smedberg, Councilman

The Honorable Mayor, Vice Mayor and Council
members,

I am a fire department employee representatives
to the Pension Board for the Firefighter's and
Police Officer's Pension Plan. I feel my fiduciary
responsibility to the Pension Plan requires that I
express my opposition to the 50% subsidy that
has been added to the service buy back proposal
(Fourth Amendment to the Pension Plan) that will
be heard at the June 12, 2007 Council Meeting
(Docket Item #33). I urge you to consider one of
three options for this issue: 1.) The City will make
a lump sum payment to the pension plan for the
full cost of the subsidy. 2.) Remove the subsidy

from the buy back proposal, and approve the original Fourth Amendment document presented to the Council Pension Committee. 3.) Reject the buy back proposal in whole as presented before you for consideration.

I have many concerns that arise from including a subsidy to the buy back proposal. I am concerned about the precedence that subsidizing this buy back proposal will have when the Board considers how to proceed on the additional 56 active participants that have requested a buy back option; the financial impact the subsidy will have on a new pension plan, making annual payments to fund the subsidy will cause the pension plan earnings to be the first mechanism for funding the subsidy; and the plan actuary has presented a draft report that suggests that both employee and employer contributions will need to be increased to fully fund the pension plan when the report is finalized in July.

The Pension Board appointed a committee at the December 15, 2005 meeting to explore the feasibility and costs associated with offering a service buy back amendment. The intention of the Board was that the employee would pay the full cost for a service buy back and remain cost neutral to the pension plan. The scope of the buy back option was to include active plan participants with previous City service. I served on this committee to represent the fire employees.

The first committee meeting was held on February 2, 2006. At this meeting, the Plan actuary presented a report that identified 71 active employees that had prior City service; and, that the total cost of a service buy back was valued at \$6,547,000. The actuary cautioned the committee of possible IRS complications for permitting employees to purchase service credit for non-covered employment, especially for non-qualified service the employee will receive retirement benefits for under another City pension plan.

We determined that we should proceed with the 15 active employees with a break in service as a firefighter or police officer since they were covered employees with qualified service; therefore, there would be no complication with IRS rules. The committee intends to explore the feasibility of providing a buy back opportunity for the remaining 56 active employees with other City service.

The committee presented a proposed plan amendment to the Pension Board at the June 12, 2006 meeting that would offer a buy back of prior service in whole year increments up to the maximum eligible prior service. This proposal required the eligible member to pay the full actuarial cost of the time being purchased with the Plan covering the residual cost to the Plan. There was significant discussion at this meeting, including the discussion of offering a subsidy to offset some of the employee costs. The Board approved the plan amendment without a subsidy with the voting results of 6 in favor, 1 against, and 1 abstention.

Comments:

There was a 60 day notice and public comment period on the plan amendment, as approved without a subsidy, that began in July 2006. The plan amendment was presented to the Council Pension Committee on October 3, 2006. During this meeting, a couple of participants that will be eligible for the buy back expressed that the cost to purchase back time was too expensive and asked that a subsidy be included in the buy back proposal to make the purchase of time more affordable. The Committee asked for cost estimates for offering a subsidy and a survey of the participants to their desire for a subsidy. After reviewing the costs of offering a subsidy to the buy back, the Council Pension Committee agreed to include the subsidy to cover 50% of the cost for up to 3 years of service on March 14, 2007. The anticipated total cost could be a lump sum of \$384,918, or annualized at an estimated \$10,600 per year over 23 year.

I have a concern about the precedence that is set by offering a subsidy for the buy back proposal and the effect it will have on future buy back proposals. The Pension Board has been petitioned from other employee groups asking for a buy back of prior service. These employees would include Deputy Sheriffs and Emergency Communications Technicians that have become Police Officers and Medics and Emergency Communications Technicians that have become Firefighters. At the first committee meeting to consider the buy back proposal, we recognized there were 56 additional employees that would be eligible for an expanded buy back proposal. These additional employee groups surely are going to ask for their buy back proposal to be subsidized as well if this proposal is subsidized.

I have a concern about the financial impact the subsidy will have on our new pension plan. The

pension plan was converted from a defined contribution plan to a defined benefit plan effective January 1, 2004, that included nearly \$43M in unfunded liabilities that was amortized over 25 years. A Pension Board was established to create policies and manage the financial stability of the plan. The cost of the subsidy is not being funded in a lump sum; however, it will be added to the existing unfunded liability to be amortized over the next 23 years. With only three years of history as a defined benefit pension plan, the Plan has not established itself with a financial history to be in a position to absorb additional debt.

I have a concern that funding the subsidy through annual payments will cause the pension plan earnings to be the first mechanism for funding the subsidy. Making annual payments causes the Pension Plan to absorb the financial debt into the existing unfunded liability. The City will make payment on this debt based on the contribution rate the actuary determines the cost of the plan will be. This valuation is done annually and is expressed in the recommended employers contribution rate, and includes the market value of the plan assets. The Plan's investment returns help to pay down the accrued liabilities BEFORE the employer's contribution rate is determined. Therefore, the pension plan earnings will offset the unfounded liability before the City makes additional contributions.

I have a concern that the Plan actuary has presented preliminary valuation results at the April 17, 2007 Board meeting that suggest that both employee and employer contributions will need to be increased to fully fund the Pension Plan when the report is finalized in July. The employee contribution increase will be necessary to maintain tax-free non-service disability benefits (IRS requires the employees to pay the cost of the non-service disability benefits). It will be extremely difficult to make a decision to increase the employee contribution rate after the employees have been told that the City is paying for this subsidy proposal.

As a fiduciary to the Pension Plan, I am compelled to express my concerns of subsidizing the buy back proposal that was added by the Council Pension Committee to the Fourth Amendment to the Pension Plan. The original proposal presented to the Committee required the employee pay full actuarial cost to purchase previous service (for which they have already

received full benefit from the pension plan). Making the Pension Plan absorb an additional debt will have a financial impact on the Pension Plan assets. I urge you to reconsider the subsidy provision and consider one of three options: 1.) The City will make a lump sum payment to the pension plan for the full cost of the subsidy. 2.) Remove the subsidy from the buy back proposal, and approve the original Fourth Amendment document presented to the Council Pension Committee. 3.) Reject the buy back proposal in whole as presented before you for consideration.

Sincerely,
Michel Cross, Fire Captain
Employee Representative Board Member

30-34

6-12-07



<tom.magyar@alexandriava.gov
>

06/11/2007 11:34 AM

Please respond to
<tom.magyar@alexandriava.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>,
<timothylovain@aol.com>, <councilmangaines@aol.com>,
<council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: Police/Fire retirement service buy-back

Time: [Mon Jun 11, 2007 11:34:56] IP Address: [206.113.148.2]

Response requested: []

First Name: Tom
Last Name: Magyar
Street Address: 2003 Mill Rd.
City: Alexandria
State: va
Zip: 22314
Phone: 838-4307
Email Address: tom.magyar@alexandriava.gov
Subject: Police/Fire retirement service buy-back
Comments: I support that service buy back proposal from the police fire pension being considered by City council on June 12. This is one of the last remaining issue needing a remedy to correct the deficiencies of the old retirement plan. Thank you for your consideration and attention on this very important matter.

30-34
6-12-07



<tom.magyar@alexandriava.gov
>

06/11/2007 11:38 AM

Please respond to
<tom.magyar@alexandriava.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>,
<timothylovain@aol.com>, <councilmangaines@aol.com>,
<council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: Police/Fire retirement service buy-back



Time: [Mon Jun 11, 2007 11:38:07] IP Address: [206.113.148.2]

Response requested: []

First Name: tom
Last Name: magyar
Street Address: 2003 mill rd
City: alexandria
State: va
Zip: 22314
Phone: 838-4307
Email Address: tom.magyar@alexandriava.gov
Subject: Police/Fire retirement service buy-back

Comments: I am in support of the service buy back proposal for the police fire pension being considered by City Council on June 12. This is one of the last remaining issues needing a remedy to correct the deficiencies of the old retirement plan. Thank you for your consideration and attention on this very important matter.

(sorry for the typos. I hit send to soon.)

30-34
6-12-07



<tom.magyar@alexandriava.gov
>

06/11/2007 11:34 AM

Please respond to
<tom.magyar@alexandriava.gov>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>,
<timothylovain@aol.com>, <councilmangaines@aol.com>,
<council@krupicka.com>, <delpepper@aol.com>,

cc

bcc

Subject COA Contact Us: Police/Fire retirement service buy-back

Time: [Mon Jun 11, 2007 11:34:56] IP Address: [206.113.148.2]

Response requested:

First Name: Tom
Last Name: Magyar
Street Address: 2003 Mill Rd.
City: Alexandria
State: va
Zip: 22314
Phone: 838-4307
Email Address: tom.magyar@alexandriava.gov
Subject: Police/Fire retirement service buy-back
Comments: I support that service buy back proposal fro the police fire pension being considered by City council on June 12. This is one of the last remaining issue needing a remedy to correct the deficiencies of the old retirement plan. Thank you for your conideration and attention on this very important matter.

30-34
6-12-07



<sgurdak@va.wb.hidta>

06/11/2007 10:10 AM

Please respond to
<sgurdak@va.wb.hidta>

To <alexvamayor@aol.com>, <macdonaldcouncil@msn.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>

cc

bcc

Subject COA Contact Us: Police/Firefighter Pension Amend. (buy-back)



Time: [Mon Jun 11, 2007 10:10:33] IP Address: [206.196.172.137]

Response requested: []

First Name: Steve
Last Name: Gurdak
Street Address: 6745 Bostwick Dr
City: Springfield
State: VA
Zip: 22151
Phone: 7036759142
Email Address: sgurdak@va.wb.hidta
Subject: Police/Firefighter Pension Amend. (buy-back)
Comments: This e-mail is to voice my support of the proposed buy-back amendment to the Police/Fire Pension being voted on 6/12/07. I am a police officer and have worked on this issue. I believe the amendment reached was done in a good faith compromise of all those involved. I believe that the professional nature of the negotiations that resulted in this amendment were a tribute to how City government was meant to work. I ask that you support this issue. Thank You...

30-34
6-12-07



<p.hennig@att.net>

06/11/2007 04:00 PM

Please respond to
<p.hennig@att.net>

To <alexvamayor@aol.com>, <timothylovain@aol.com>,
<councilmangaines@aol.com>, <council@krupicka.com>,
<delpepper@aol.com>, <paulcsmedberg@aol.com>,

cc

bcc

Subject COA Contact Us: Police Pension Plan Amendment

Time: [Mon Jun 11, 2007 16:00:34] IP Address: [208.250.65.130]

Response requested: []

First Name: Patricia A.
Last Name: Hennig
Street Address: 1024 North Pelham Street
City: Alexandria
State: VA
Zip: 22304
Phone: 703-845-8776
Email Address: p.hennig@att.net
Subject: Police Pension Plan Amendment

It has come to my attention that tomorrow, June 12, 2007, the City Council will vote on an amendment to the Alexandria Police Department pension plan that will allow some veteran officers to "buy-back" some split service years.

I know that this has been the subject of long negotiations with the City of Alexandria, and I wish to express my support for the officers and the Department.

Comments:

Considering the free time they spend volunteering and serving outside their daily law enforcement duties, as well as their commitment to the City on the job, I believe that it is time the City gave back to them.

I hope that you will vote favorably for these officers. They do a tremendous job for us 365/24/7. It is time they were given something back for their well-earned retirement years.

30-34
6-12-07



<John.Granberry/Alex@alexandriava.gov>

06/12/2007 08:39 AM

Please respond to
<John.Granberry/Alex@alexandriava.gov>

To <alexvamayor@aol.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>, <paulcsmedberg@aol.com>

cc

bcc

Subject COA Contact Us: "no to the buy back SUBSIDY"

Time: [Tue Jun 12, 2007 08:39:48] IP Address: [206.113.148.2]

Response requested:

First Name: JOHN
Last Name: Granberry
Street Address: 2601 Park Center Drive
City: Alexandria
State: Va
Zip: 22302
Phone: 703-786-4445
Email Address: John Granberry/Alex@Alex
Subject: "no to the buy back SUBSIDY"

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional benefits to each buy back participant.

The participants eligible for the buy back proposal make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<Daniel.HardenSr@alexandriava.gov>

06/12/2007 08:37 AM

Please respond to
<Daniel.HardenSr@alexandriava.gov>

To <alexvamayor@aol.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delperpe@aol.com>, <paulcsmedberg@aol.com>

cc

bcc

Subject COA Contact Us: Please Vote NO To The Buy Back Subsidy



Time: [Tue Jun 12, 2007 08:37:13] IP Address: [206.113.148.2]

Response requested: []

First Name: Daniel
Last Name: Harden
Street Address: 3006 Lambeth Hill Drive
City: Waldorf
State: Maryland
Zip: 20602
Phone: 301-399-6924
Email Address: Daniel.HardenSr@Alexandriava.gov
Subject: Please Vote NO To The Buy Back Subsidy
Honorable City of Alexandria Mayor and the City Council,

I am an active participant enrolled in the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional

Comments: benefits to each buy back participant.

The participants eligible for the buy back proposal make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal. Thank you.

Sincerely,

Daniel W. Harden, Sr., Fire Lieutenant

30-34
6-12-07



<TSYDNOR@ACPS.K12.VA.U
S>

06/12/2007 08:00 AM

Please respond to
<TSYDNOR@ACPS.K12.VA.US
>

To <alexvamayor@aol.com>, <timothylovain@aol.com>,
<councilmangaines@aol.com>, <council@krupicka.com>,
<delpopper@aol.com>, <paulcsmedberg@aol.com>,

cc

bcc

Subject COA Contact Us: Police/Fire Department Buy Back Proposal

Time: [Tue Jun 12, 2007 08:00:19] IP Address: [206.158.3.10]

Response requested:

First Name: Tony
Last Name: Sydnor
Street Address: 2003 Mill Road
City: Alexandria
State: Virginia
Zip: 22314
Phone: 7038246773
Email Address: TSYDNOR@ACPS.K12.VA.US
Subject: Police/Fire Department Buy Back Proposal
Comments: I am a Police Officer and i work at Minnie Howard School as a School Resource Officer. I am in support of the service buy back proposal for the police/fire pension being considered by city council today. This is one of the last remaining issues needing a remedy to correct the deficiencies of the old retirement plan. Thank you for your consideration and attention on this very important matter.

30-34
6-12-07



<James.Milito@alexandriava.gov
>

06/12/2007 07:06 AM

Please respond to
<James.Milito@alexandriava.gov
>

To <alexvamayor@aol.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>, <paulcsmedberg@aol.com>

cc

bcc

Subject COA Contact Us: Buy Back



Time: [Tue Jun 12, 2007 07:06:52] IP Address: [206.113.148.2]

Response requested: []

First Name: James
Last Name: Milito
Street Address: 2003 Mill RD
City: Alexandria
State: Va
Zip: 22314
Phone: 703-838-4722
Email Address: James Milito@alex
Subject: Buy Back
Comments: As a police officer for the City of Alexandria for more than twenty-five years and not directly affected by the buy-back of service. I am in favor of the buy-back for split service. Thank You

30-34
6-12-07



<jasonkuehler@comcast.net>

06/12/2007 01:13 AM

Please respond to
<jasonkuehler@comcast.net>

To <alexvamayor@aol.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delperpepper@aol.com>, <paulcsmedberg@aol.com>

cc

bcc

Subject COA Contact Us: NO to the Buy Back Subsidy



Time: [Tue Jun 12, 2007 01:13:40] IP Address: [68.81.231.67]

Response requested:

First Name: Jason
Last Name: Kuehler
Street Address: 2781 Fillmore Drive
City: Chambersburg
State: Pa
Zip: 17201
Phone: 717-729-8919
Email Address: jasonkuehler@comcast.net
Subject: NO to the Buy Back Subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional

benefits to each buy back participant.

Comments:

The participants eligible for the buy back proposal make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

(1) February 27, 2007 memo to Mayor Euille and Councilman Smedberg distributed during a public hearing of the Council's Employee Pension/Compensation Committee on February 28, 2007.

30-34

6-12-07



<Tom.Wheatley@alexandriava.gov>

06/11/2007 06:37 PM

Please respond to
<Tom.Wheatley@alexandriava.gov>

To <alexvamayor@aol.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>, <paulcsmedberg@aol.com>, cc bcc Subject COA Contact Us: NO to Buy Back Subsidy

Time: [Mon Jun 11, 2007 18:37:21] IP Address: [206.113.148.2]

Response requested: []

First Name: Tom
Last Name: Wheatley
Street Address: 317 Prince Street
City: Alexandria
State: Va
Zip: 22314
Phone: 703-838-4651
Email Address: Tom.Wheatley@alexandriava.gov
Subject: NO to Buy Back Subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional benefits to each buy back participant.

The participants eligible for the buy back proposal make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

30-34
6-12-07



<michaelwimer@alexandriava.gov>

06/11/2007 06:36 PM

Please respond to
<michaelwimer@alexandriava.gov>

To <alexvamayor@aol.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>, <paulcsmedberg@aol.com>

cc

bcc

Subject COA Contact Us: No to the Buy Back Subsidy



Time: [Mon Jun 11, 2007 18:36:08] IP Address: [206.113.148.2]

Response requested: []

First Name: Michael
Last Name: Wimer
Street Address: 213 E Windsor Ave
City: Alexandria
State: VA
Zip: 22301
Phone: 703-838-4654
Email Address: michaelwimer@alexandriava.gov
Subject: No to the Buy Back Subsidy
City of Alexandria Mayor and the City Council,

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I want you to know that I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

Comments: The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional benefits to each buy back participant.

The participants eligible for the buy back proposal make up less than three percent of the active employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.



<ADRIENNE.MILLER@HOT
MAIL.COM>

06/12/2007 09:27 AM

Please respond to
<ADRIENNE.MILLER@HOTM
AIL.COM>

To <alexvamayor@aol.com>, <timothylovain@aol.com>,
<councilmangaines@aol.com>, <council@krupicka.com>,
<delpopper@aol.com>, <paulcsmedberg@aol.com>,
cc

bcc

Subject COA Contact Us: SERVICE BUYBACK PROPOSAL

30-34
6-12-07

Time: [Tue Jun 12, 2007 09:27:11] **IP Address:** [206.113.148.2]

Response requested: []

First Name: ADRIENNE
Last Name: MILLER
Street Address: 413 CLIFFORD AVENUE
City: ALEXANDRIA
State: VIRGINIA
Zip: 22305
Phone: 703-837-8578
Email Address: ADRIENNE.MILLER@HOTMAIL.COM
Subject: SERVICE BUYBACK PROPOSAL

Good morning!

I have proudly served as an Alexandria public servant for 16 years; I have been a police officer for 14 years, and was a deputy sheriff for two years prior to that.

Comments: I stongly support the service buyback proposal for the police fire pension being considered by City Council tonight. This measure is essential in correcting a significant flaw which remains from the previous retirement plan.

Thank you very much for your consideration on this issue!

30-34
6-12-07



<LINKDEP@COMCAST.NET
>

06/12/2007 02:18 PM

Please respond to
<LINKDEP@COMCAST.NET>

To <alexvamayor@aol.com>, <timothylovain@aol.com>,
<councilmangaines@aol.com>, <council@krupicka.com>,
<delpepper@aol.com>, <paulcsmedberg@aol.com>,

cc

bcc

Subject COA Contact Us: Police - Fire Service buy back

Time: [Tue Jun 12, 2007 14:18:32] IP Address: [76.21.194.5]

Response requested:

First Name: Michael
Last Name: Sprague
Street Address: 220 B East Duncan Ave
City: Alexandria
State: VA
Zip: 22301
Phone: 703 625-9731
Email Address: LINKDEP@COMCAST.NET
Subject: Police - Fire Service buy back

My name is Michael Sprague. I have been a City employee for the past 12 years. Six of those years were with the Sheriff's Office and the last six has been with the Police Department. I have also been a City resident for the last 5 1/2 years.

Comments: I am in support of the service buy back proposal for the police fire pension being considered by City Council on June 12. This is one of the last remaining issues needing a remedy to correct the deficiencies of the old retirement plan. Thank you for your consideration and attention on this very important matter.

Sincerely,

Michael Sprague

30-34
6-12-07



<Vincent.Jones@alexandriava.gov>

06/12/2007 10:34 AM

Please respond to
<Vincent.Jones@alexandriava.gov>

To <alexvamayor@aol.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>, <paulcsmedberg@aol.com>

cc

bcc

Subject COA Contact Us: Police/Fire Buy Back Proposal

Time: [Tue Jun 12, 2007 10:34:13] IP Address: [206.158.3.10]

Response requested: []

First Name: Vincent
Last Name: Jones
Street Address: 5300 Holmes Run Pkwy
City: Alexandria
State: Virginia
Zip: 22304
Phone: 7038384480
Email Address: Vincent.Jones@alexandriava.gov
Subject: Police/Fire Buy Back Proposal
Comments: I support the service buy back proposal for the police/ fire pension. Thank you for your support

30-34
6-12-07



<michaelfarri@alexandria.gov>

06/12/2007 11:06 AM

Please respond to
<michaelfarri@alexandria.gov>

To <alexvamayor@aol.com>, <timothylovain@aol.com>, <councilmangaines@aol.com>, <council@krupicka.com>, <delpepper@aol.com>, <paulcsmedberg@aol.com>

cc
bcc

Subject COA Contact Us: Buy Back Subsidy



Time: [Tue Jun 12, 2007 11:06:28] IP Address: [206.113.148.2]

Response requested: []

First Name: Michael
Last Name: Farri
Street Address: 2992 West Friends Rd
City: Annapolis
State: maryland
Zip: 21401
Phone: 410-266-05408
Email Address: michaelfarri@alexandria.gov
Subject: Buy Back Subsidy

Comments: I am not in support of the Buy Back Program. People at the time had the oppertunity to get in. I do not want to have to pay one dime out of my plan to support this plan.

Thank you in advance.

30-34

6-12-07



<troy.gibbs@alexandriava.gov>
06/12/2007 11:53 AM
Please respond to
<troy.gibbs@alexandriava.gov>

To <alexvamayor@aol.com>, <timothylovain@aol.com>,
<councilmangaines@aol.com>, <council@krupicka.com>,
<delpepper@aol.com>, <paulcsmedberg@aol.com>,
cc
bcc

Subject COA Contact Us: Pension Buy Back Plan



Time: [Tue Jun 12, 2007 11:53:45] IP Address: [206.113.148.2]

Response requested: []

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Subject: Pension Buy Back Plan

Dear Honorable Mayor & City Council Members;

I am an active participant from the fire department that is covered by the Firefighter's and Police Officer's Pension Plan. I am opposed to the subsidy provision that is included in the service buy back amendment to the Firefighter and Police Officer's Pension Plan (Fourth Amendment) that you will be considering at the June 12, 2007 City Council meeting.

The 13 participants that are eligible for the buy back provisions have already received a lump sum distribution (or rollover) of the City's 20% contributions made on their behalf to their pension plan at the time they separated service. With the proposed 50% subsidy, they will only be contributing back half of the cost to purchase the service to which they have already received benefits. The estimated cost to subsidize all eligible years of service is almost \$385,000 (1), which could average almost \$30,000 in additional benefits to each buy back participant.

Comments:

The participants eligible for the buy back proposal make up less than three percent of the active

employees (13 people eligible out of 468 active employees in the pension plan). Although it may be well intentioned, subsidizing the buy back proposal gives a significant additional benefit to a small group of employees that have already received their full pension benefits from the pension plan.

I ask, and urge, you to reconsider offering a subsidy as part of the buy back proposal.

(1) February 27, 2007 memo to Mayor Euille and Councilman Smedberg distributed during a public hearing of the Council's Employee Pension/Compensation Committee on February 28, 2007.

Thank you for your valuable time

RESOLUTION NO. 2231

FOURTH AMENDMENT TO THE CITY OF ALEXANDRIA PENSION PLAN FOR
FIREFIGHTERS AND POLICE OFFICERS

Pursuant to the powers of amendment reserved under Article XII, Section A, the City of Alexandria Pension Plan for Firefighters and Police Officers (the "Plan"), said Plan shall be and the same is hereby amended by the City of Alexandria, Virginia (the "City"), effective as of January 1, 2006, as follows:

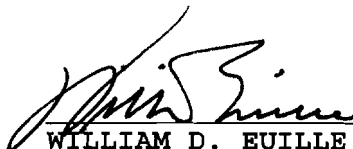
FIRST AND ONLY CHANGE

The "\$3,500" reference in Article X, Section B is hereby changed to "\$1,000" effective as of January 1, 2006.

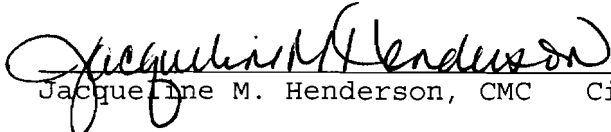
The City of Alexandria Pension Plan for Firefighters and Police Officers, as in effect on December 31, 2001, and as previously amended by a First, Second and Third Amendments, and as amended by the foregoing changes, is hereby ratified and confirmed in all other respects.

IN WITNESS WHEREOF, the City has caused this Amendment to be executed by its Mayor.

ADOPTED: June 12, 2007


WILLIAM D. EULLE MAYOR

ATTEST:


Jacqueline M. Henderson, CMC City Clerk